

PITTSBURGH  
FEDERATION  
OF TEACHERS

2023 - 2024

# Pittsburgh Federation of Teachers PFT Meeting and Events Calendar

## Pittsburgh Public Schools School Year/Work Year Calendar and Schedule of Pay Dates

Teaching is the  
one profession that  
creates all other  
professions.  
- unknown  
pftteachers!

YOUR VOTE  
MATTERS!



# August 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 GPS—1 PM	2	3	4	5
6	7	8	9	10	11	12
13	14	15 1st Workday for Family Services Specialists	16	17	18	19
20	21 #PittsburghForPPS Back to School Event — 11 AM	22 School Based PD 1st Workday Teachers/Other Professionals	23 Clerical Day PMOIU#2—1st Day for Teachers/Other Professionals	24 District-Wide PD 1st Workday for Paras, School-Based TC, Adjunct Teachers	25 Clerical Day	26 Back To School Bldg. Rep Kickoff 9 AM—12PM
27	28 Q1 Begins 1st Day for All Grades Except Kindergarten	29 Kindergarten Assessments	30 Kindergarten Assessments	31 1st Day for Kindergarten Students		

All meetings held at the PFT Building unless otherwise noted. All dates subject to change. See [www.pft400.org](http://www.pft400.org) for most up-to-date info.

# September 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 VACATION DAY (Labor Day) 	5 GPS—1 PM	6 PSE Grassroots 4:30 PM—Zoom	7	8	9
10	11 Early Childhood Grassroots—4:30 PM PAC Mtg.—4:30 PM	12	13 New Teacher Kick-Off—4:00 PM	14 Para Steering Committee 4:30 PM Subs Grassroots 4:30 — Zoom	15 PAYDAY Rosh Hashanah Begins	16
17 Rosh Hashanah Ends	18 Community Schools Task Force 4:30 PM (virtual)	19 PFT Executive Board—4:30 PM High School Grassroots 4:00 PM	20 Early Intervention Grassroots 4:30 PM—Zoom	21 Safety Comm. 3 PM—IBEW School Safety Gun Reform Committee 4:30-6:30 PM	22 AATMP Jazz on the Patio 4-7 PM	23
24 Yom Kippur Begins	25 SCHOOL ONLY VACATION DAY (Yom Kippur)	26 ER&D Class 1 4:30—7:00 PM	27	28 New PFT Building Rep Reception & Workshop 4:30 PM Q1 IPR Due	29 PAYDAY Students Half Day & Teacher PD Final Friday (Back to School) 4 PM—Bigham Tavern	30 PFT Night at the Pirate Game vs. Marlins 6:35 PM Zambelli Fire- works Night

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# October 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 PAC Mtg.—4:30 PM	3 GPS—1 PM School Safety Gun Reform Com.—4:30 AATMP Book Club — 5 PM ER&D Class 2 4:30—7:00 PM	4 PSE Grassroots 4:30 PM—Zoom	5 Para Steering Committee 4:30 PM	6 Q1 IPR Distribution	7
8	9 Parent/Teacher Conferences— PreK-5; PreK-8; 6-8 IU#2 Grassroots 4:30 PM	10 PEP — 4 PM AATMP Book Club — 5 PM ER&D Class 3 4:30—7:00 PM	11 School Safety Grassroots 4:30 PM—Zoom	12 PFT Executive Board—4:30 PM	<b>PAYDAY 13</b> Parent/Teacher Conferences— 6-12; HS; Special; EHS	14 PFT General Membership Meeting—9 AM
15	16 Wellness Fair 2:00 PM Community Schools Task Force—4:30 PM FSS Grassroots 4:30 PM	17 PFT Building Rep Workshop 4:30 PM ER&D Class 4 4:30—7:00 PM	18 AATMP Book Club — 5 PM	19 Safety Comm. 3 PM—IBEW	20	21 Teacher Leader Program—8 AM ER&D Saturday-Class 1 4:30—7:00 PM
22	23	24 AATMP Book Club — 5 PM ER&D Class 5 4:30—7:00 PM	25	26	27 Students Half Day & Teacher PD Final Friday (Happy Hour) 4 PM—TBD	28 ER&D Saturday-Class 2 4:30—7:00 PM
29	30	<b>PAYDAY 31</b> ER&D Class 6 4:30—7:00 PM				

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# November 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			<b>Q1 Ends 1</b> PFT Executive Board—4:30 PM  PSE Grassroots 4:30 PM—Zoom	<b>Q2 Begins 2</b>  Para Steering Committee 4:30 PM	<b>3</b>	<b>4</b> ER&D Saturday-Class 3 4:30—7:00 PM
<b>5</b>	<b>6</b> PAC Mtg.—4:30 PM  National School Psychology Week Nov. 6-10, 2023	 <b>7</b> Election Day Teacher PD GPS—1 PM ER&D Class 7 4:30—7:00 PM	<b>8</b>  PEP — 4 PM (at Greenway)	<b>9</b>  Subs Grassroots 4:30 — Zoom	<b>10</b> VACATION DAY (Veterans Day Observed)  	<b>11</b>  VETERANS DAY HONORING ALL WHO SERVED
<b>12</b>	<b>13</b> Early Childhood Grassroots—4:30 PM	<b>14</b> PFT Building Rep Workshop 4:30 PM  ER&D Class 8 4:30—7:00 PM	<b>PAYDAY 15</b>  Q1 Report Card Distribution  Early Intervention Grassroots 4:30 PM—Zoom	<b>16</b>  Safety Comm. 3 PM—IBEW	<b>17</b> Students Half Day & Teacher PD  Final Friday (Happy Hour) 4 PM—TBD	<b>18</b> Teacher Leader Program—8 AM  ER&D Saturday-Class 4 4:30—7:00 PM
<b>19</b>	<b>20</b> Community Schools Task Force 4:30 PM  School Safety Grassroots 4:30 PM—Zoom	<b>21</b> High School Grassroots 4:00 PM  ER&D Class 9 4:30—7:00 PM	<b>22</b> PFT Office Closes at 3 PM	<b>23</b>   Thanksgiving Vacation	<b>24</b>	<b>25</b>
<b>26</b>	<b>27</b> School Only Vacation Day PMOIU#2 ONLY Vacation Day	<b>28</b> ER&D Class 10 4:30—7:00 PM	<b>29</b>	<b>PAYDAY 30</b>		

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# December 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Special Education Day ER&D Saturday- Class 5 4:30—7:00 PM
3	4 PAC Mtg.—4:30 PM	5 GPS—1 PM ER&D (makeup if necessary) 4:30—7:00 PM	6 PSE Grassroots 4:30 PM—Zoom	7 Hanukkah Begins	8 Q2 IPR Due	9 Teacher Leader Program—8 AM ER&D Saturday- Class 6 4:30—7:00 PM
10	11 FSS Grassroots 4:30 PM IU#2 Grassroots 4:30 PM	12 PEP — 4 PM	13 Para Steering Committee 4:30 PM School Safety Grassroots 4:30 PM—Zoom	14 PFT Executive Board—4:30 PM	15 PAYDAY Students Half Day & Teacher PD Hanukkah Ends	16
17	18 Q2 IPR Distribution Community Schools Task Force—4:30 PM (virtual)	19	20	21 Safety Comm. 3 PM—IBEW	22 PAYDAY PMOIU#2 ONLY Winter Break	23
24	25 	26 	27 28 29 Winter Vacation December 25, 2023—January 2, 2024			30
31	PFT Office will be closing at 3 PM on December 22, 2023, and will remain closed December 25, 2023—January 2, 2024					

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# January 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Winter Vacation December 25, 2023— January 2, 2024	2	3 PSE Grassroots 4:30 PM—Zoom	4	5	6
7	8 Early Childhood Grassroots—4:30 PM PAC Mtg.—4:30 PM	9 PEP — 4 PM GPS—1 PM School Police/Law Enforcement Appreciation Day	10	11 Para Steering Committee 4:30 PM Subs Grassroots 4:30 — Zoom	PAYDAY 12	13
14	15 MLK Day 	16 School Safety Gun Reform Committee 4:30 PM High School Grassroots 4:00 PM	17 PFT Building Rep Workshop 4:30 PM	18 Safety Comm. 3 PM—IBEW	19	20 Teacher Leader Program—8 AM
21	22 Community Schools Task Force 4:30 PM School Safety Grassroots 4:30 PM—Zoom	23 PFT Executive Board—4:30 PM	Q2 Ends 24 Early Intervention Grassroots 4:30 PM—Zoom	25 Clerical Day No School (Students Only) Non-Workday for Paraprofessionals	26 District-Wide PD No School (Students Only) Final Friday (Happy Hour) 4 PM—TBD	27
28	Q3 Begins 29	30	PAYDAY 31			

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# February 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Students Half Day & Teacher PD	3
4	5 PAC Mtg.—4:30 PM National School Counseling Week Feb. 5-9, 2024	6 GPS—1 PM	7 Q2 Report Card Distribution PSE Grassroots 4:30 PM—Zoom AATMP Book Club — 5 PM	8 Para Steering Committee 4:30 PM	9	10
11	12 FSS Grassroots 4:30 PM IU#2 Grassroots 4:30 PM	13 PEP — 4 PM	14 AATMP Book Club — 5 PM	PAYDAY 15 Safety Comm. 3 PM—IBEW	16 Students Half Day & Teacher PD	17
18	19 PMOIU#2 ONLY Vacation Day Community Schools Task Force—4:30 PM School Safety Grassroots 4:30 PM—Zoom	20 PFT Executive Board—4:30 PM	21 AATMP Book Club — 5 PM	22 PFT Building Rep Workshop 4:30 PM	23 Final Friday (Happy Hour) 4 PM—TBD	24 PFT General Membership Meeting—9 AM Teacher Leader Program—8 AM
25	26	27	28 AATMP Book Club — 5 PM Q3 IPR Due	PAYDAY 29		

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# March 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Students Half Day & Teacher PD	2
3	4 PAC Mtg.—4:30 PM National School Social Worker Week March 4-8, 2024	5 GPS—1 PM	6 PSE Grassroots 4:30 PM—Zoom Early Intervention Grassroots 4:30 PM—Zoom	7 Q3 IPR Distribution	8	9 Teacher Leader Program—8 AM
10	11 Early Childhood Grassroots—4:30 PM	12 PEP — 4 PM	13 Subs Grassroots 4:30 — Zoom Para Steering Committee 4:30 PM	14 PFT Executive Board—4:30 PM Safety Comm. 3 PM—IBEW	15 PAYDAY Students Half Day & Teacher PD	16
17	18 Community Schools Task Force 4:30 PM School Safety Grassroots 4:30 PM—Zoom	19 School Safety Gun Reform Committee 4:30 PM High School Grassroots—4:00 PM National School Social Worker Day	20 PFT Building Rep Workshop 4:30 PM	21	22 Final Friday (Happy Hour) 4 PM—TBD	23
24	25 	26	27	28 PAYDAY	29 PFT Office Closed	30
31 	Spring Break — March 25—March 29, 2024 PMÓIU#2 Spring Break — March 28—April 1, 2024					

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# April 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<b>1</b> PAC Mtg.—4:30 PM	<b>2</b> GPS—1 PM	<b>3</b> PSE Grassroots 4:30 PM—Zoom Paraprofessional Appreciation Day	<b>4</b> National School Librarian Day	Q3 Ends <b>5</b>	<b>6</b> PFT General Membership Meeting—9 AM
<b>7</b>	<b>8</b> Q4 Begins FSS Grassroots 4:30 PM IU#2 Grassroots 4:30 PM	<b>9</b> PEP — 4 PM	<b>10</b> School only Vacation Day (Eid al-Fitr)	<b>11</b> Para Steering Committee 4:30 PM	<b>12</b>	<b>13</b> Teacher Leader Program—8 AM
<b>14</b>	<b>15</b> PAYDAY Community Schools Task Force 4:30 PM School Safety Grassroots 4:30 PM—Zoom	<b>16</b>	<b>17</b> PFT Executive Board—4:30 PM	<b>18</b> Safety Comm. 3 PM—IBEW	<b>19</b> Q3 Report Card Distribution	<b>20</b>
<b>21</b>	<b>22</b>	 <b>23</b> Election Day School Only Vacation Day	<b>24</b>	<b>25</b> PFT Building Rep Workshop 4:30 PM	<b>26</b> Final Friday (Happy Hour) 4 PM—TBD	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b> PAYDAY				

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# May 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 PSE Grassroots 4:30 PM—Zoom PFT Ballot Mailing 4:30 PM	2	3	4
5	6  Teacher Appreciation Week (celebrated 1st full week in May) PAC Mtg.—4:30 PM	7 GPS—1 PM	8 School Nurses Day Q4 IPR Due	9 Para Steering Committee 4:30 PM	10	11 Teacher Leader Program—8 AM
12	13 Early Childhood Grassroots—4:30 PM	14 School Safety Gun Reform Committee 4:30 PM Subs Grassroots 4:30 — Zoom	15 PAYDAY Early Intervention Grassroots 4:30 PM—Zoom	16 PFT Executive Board—4:30 PM Safety Comm. 3 PM—IBEW	17 Q4 IPR Distribution	18 National Speech Pathologist Day
19	20 Community Schools Task Force 4:30 PM School Safety Grassroots 4:30 PM—Zoom	21 High School Grassroots 4:00 PM	22	23	24 Final, Final Friday AATMP Line Dancing 4-7 PM	25
26	27 	28	29 PFT Ballot Count 4:30 PM	30 PEP — 4 PM	31 PAYDAY	

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# June 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 PAC Mtg.—4:30 PM	4 GPS—1 PM	5 PFT Executive Board—4:30 PM	6	PAYDAY 7	8
9	10 FSS Grassroots 4:30 PM IU#2 Grassroots 4:30 PM	11	12 Q4 Ends Last Day for Students PMOIU#2 Last Day for Teachers	13  Snow Make-Up Day	14  PAYDAY* Last Day for Teachers & Paraprofessionals Snow Make-Up Day	15
16	17	18	19 Vacation Day (Juneteenth)	20 Safety Comm. 3 PM—IBEW	21	22
23	24 Last Day for Family Services Specialists Q4 Report Card Distribution	25	26	27	28	29
30						

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\*Pay date is subject to change if school year is extended due to inclement weather.

# July 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 GPS—1 PM	3	4 	5	6
7	8	9	10	11 PFT Executive Board—4:30 PM (virtual)	12	13
14	15	16	17	18 Safety Comm. 3 PM—IBEW	19	20
21	22	23	24	25	26	27
 AFT National Convention July 22, 2024—July 25, 2024						
28	29	30	31			

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***How to Contact the PFT Staff***

**Nina Esposito-Visgitis**, President

nina\_ev@pft400.org

**Bill Hileman**, Vice President & Staff Rep

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**Chris George**, Director of Organizing & PAC

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**Dan Evans**, Communications Director

dan\_evans@pft400.org

*Not sure whom to contact?*

*Visit the PFT website ([www.pft400.org](http://www.pft400.org))*

*for staff responsibilities and school assignments*

*Or call us at 412-431-5900*

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For the latest information on meeting updates  
and other PFT activities as they  
are scheduled, visit  
[www.pft400.com](http://www.pft400.com)

## Information/Websites of Interest to PFT Members

### **American Federation of Teachers** **[www.aft.org](http://www.aft.org)**

Visit the AFT website for a variety of articles/links of interest to teachers, pupil service personnel, paraprofessionals, school nurses, and other personnel. Explore the AFT PLUS site to learn about the savings and discount services available to you as a union member.

See current & back issues of the *American Educator*,  
*American Teacher*, *PSRP Reporter*, and *Healthwire*.



### **PA Department of Education** **<https://www.education.pa.gov/>**

Visit the PA Department of Education website for information on Act 48, Certifications, Background Checks and Fingerprinting, or any topic dealing with education in Pennsylvania.



### **How To Contact Your Legislator**

Finding out who your legislators are & how to contact them has never been easier:

**US Senate:** **[www.senate.gov](http://www.senate.gov)** — When you select Pennsylvania under the “Find your Senators” tab, you will be taken to a link where you can either email your senator or get the address, phone, and fax numbers for national and local offices.

**US Representative:** **[www.house.gov](http://www.house.gov)** — Enter your zip+4 code to find your representative and contact information. Not sure of your zip+4? Go to [www.usps.com/zip4](http://www.usps.com/zip4), and enter your home address to receive zip+4.

**PA Legislators:** **[www.legis.state.pa.us](http://www.legis.state.pa.us)** — Go to Find My Legislator on the left-hand-side of the home page and enter your address or county to get the names of the senator and representative for your area, along with contact information.

# PFT-Sponsored Discount and Service Arrangements

## Annuity Services

### VALIC Financial Advisors

Amanda Liscio—Financial Advisor  
Direct: 412-880-3659; Office: 412-494-7302  
amanda.liscio@aig.com

Christopher Cutshall—Financial Advisor  
Direct: 412-977-9602; Office 412-494-7302  
christopher.cutshall@aig.com

### Lincoln Investment

www.lincolninvestment.com  
Scott Accamando (412) 231-7960 or 1-800-318-4828  
saccamando@lincolninvestment.com

### Zurich Kemper Kades Margolis Corporation

Richard Locher (724) 743-4022  
rloch@4kmc.com

### Appreciation Financial/National Life Group

Daniel Asti (412) 951-7310  
Cameron Clay (412) 525-0346

## Disability Plans

### American Family Life Assurance Company (AFLAC)

(for accident, sickness, cancer plan, disability, critical care, hospital indemnity, life insurance)  
Daniel Marcin (412) 826-1840  
andrew\_marcin@us.aflac.com

### National Teacher Associates, Inc. (NTA Life)

888-671-6771

## Long Term Care

Janney Montgomery Scott, LLC  
Jerry Starr 1-800-833-2020

## Property Insurance

### Liberty Mutual Automobile & Homeowners Insurance

(Exclusive savings on quality auto and home insurance)  
12 Federal St., Suite 310, Pittsburgh, PA 15212  
Amber Preziosi (412) 995-4993 Option 1 or  
Email: Amber.Preziosi@LibertyMutual.com

## Worker's Comp., Accident. & Social Sec. Legal Services

### Rothman Gordon P.C. Attorneys at Law

300 Grant Building, Downtown (412) 338-1100  
Shelly Elovitz (412) 338-1114 or  
Steve Jordan (412) 338-1109 or  
Noah Jordan (412) 338-1112 or  
Work. Comp. Intake Coord. Charlene Canty  
(412) 338-1153

## Eyetime

Discount of 20%

Shadyside (412) 687-5353  
Squirrel Hill (412) 422-5300  
S Hills Village (412) 854-2222  
Robinson (412) 788-5353  
Wilkins Twp (412) 825-5300  
Wexford (724) 940-5300

## Oakland Fashion Optical

Craig Square Shops, Eyeglass Specialty Shop  
(eye exams and contact lenses-with lab on premises)  
311 South Craig Street, Oakland (412) 621-2523  
David King, Certified Optician  
Dr. Don Cole, Optometrist  
(Accepts Davis Vision)

## Start Hearing

Call Hearing Care Advisor (855) 311-5654  
www.starhearing.com/partners/PFT

## Ziebart Tidy Car Rustproofing

Jim Wilson, Manager  
803 Mt. Royal Boulevard, North Hills (412) 486-4711  
20% off all retail prices

## "All-Nu" Windows

\$125 off/window with purchase of 5 or more  
+ free low-e argon gas  
Pella Windows/Vinyl Max/Vinyl Window Designs  
(412) 279-1717 or ddinnen@hotmail.com for free estimate.  
Mention your union discount.

## AAA Offer

Special Offer good until December 31, 2023  
Classic Membership up to 4 people—\$28.  
After December 31, 2023  
Classic Membership up to 2 people—\$44.  
Contact Megan Carley (412) 860-6892  
carley.megan@aaaec.com  
Other membership levels available at discounted prices.

## AT&T Wireless

Visit website for a store near you.  
Save up to \$10 per line per month

## PSERS (Public School Employees' Retirement System)

Southwest Regional Office  
300 Cedar Ridge Drive, STE 301, Pittsburgh PA 15205  
(412) 920-2014 or 1-888-773-7748 Ext. 5775

## Allegent Community Federal Credit Union

53 South 10th Street, South Side  
(412) 488-2525

## Life Solutions

1-800-647-3327

To learn more, visit  
www.pft400.org

## **Get Involved**

Participating in your union, showing solidarity and educating potential members and the public about the Pittsburgh Federation of Teachers (PFT) are simple and effective ways that we can strengthen our union. There are many ways to get involved:

- **Join your school's Building Committee** – The Building Committee is the PFT structure in every school or workplace. Led by the lead building representative or other PFT activist, the building committee helps to address issues in the school and serves as the connection to the PFT.
- **Sign up for PFT email and text blasts** – The PFT emails to our members' personal email addresses. Please call the office at 412-431-5900 to make sure we have your up-to-date email addresses and home/cell phone numbers or email contact@pft400.org. You can also subscribe to PFT text messages by texting "pft400" to 69238.
- **Share the PFT's social media updates** – The PFT has an active Facebook page ([www.facebook.com/pft400](http://www.facebook.com/pft400)), Instagram page ([www.instagram.com/pft400](http://www.instagram.com/pft400)), and a Twitter account ([www.twitter.com/pft400](http://www.twitter.com/pft400)). You can help us get the PFT's message out by sharing our PFT content on both your personal Facebook and Twitter pages.
- **Attend PFT General Membership meetings and participate in union elections** – Your opinion matters and you can make a difference by participating and voting.
- **Observe Executive Board meetings or Building Rep workshops** – Both meetings are open for all members to attend.
- **Join an active committee (or start one!)** – The PFT has several active and lively member committees. Political Action, Community Schools, School Safety Gun Reform, AATMP, and the Labor Day committee are open to all members. "Grassroots" Committees are organized by grade level, content area or job classification. They may also be organized by interest area.

The Grassroots Committees that have been chosen to be held this year are those that have continued to attract participation and activity.

Early Childhood  
Early Intervention  
FSS  
High School  
IU#2

Paraprofessional Steering Committee  
PSE  
School Security  
Substitutes

*PFT President Nina Esposito-Visgitis wants to visit your school!*

*Call 412.431.5900 to schedule "Breakfast with Nina" and/or a visit from your staff representative.*



# PFT Executive Board

August 2023

President .....	Nina Esposito-Visgitis
Vice President for High Schools .....	Bill Hileman
Vice President for Middle Schools .....	Robert Mitchell
Vice President for Elementary Schools .....	Kathryn Monti-Trieverl
Secretary .....	Jeremiah Dugan
Treasurer .....	Ronniece Sirmons
Financial Secretary .....	Suzanne Berry
Trustee.....	Brenda Marks
Trustee.....	Brittany Shoup
Trustee.....	Saul Straussman
Parliamentarian .....	(open position)
Secondary Group Representative.....	Sarah Mueller
Secondary Group Representative.....	Livia Young
Elementary Group Representative .....	Laura Goins
Elementary Group Representative .....	Anna Tarka-DiNunzio
Middle Schools Representative .....	(open position)
Middle Schools Representative .....	(open position)
Professional-Supportive Group Representative .....	Emily Byrne
Professional-Supportive Group Representative .....	Linda Voytko
Paraprofessional Group Representative.....	Diane Davis
Paraprofessional Group Representative.....	Shalesha Moore
Paraprofessional Group Representative.....	Karen Vinston
Technical-Clerical Group Representative .....	Eric Chismar
IU#2 Group Representative .....	(open position)
Member-At-Large .....	Sarah Giliberto
Member-At-Large .....	Cleophus Harris
Member-At-Large .....	Sara Lewis
Member-At-Large .....	Scott Mandarino
Member-At-Large .....	Jen Mazzocco
Member-At-Large .....	Krystal Roberts
Member-At-Large .....	Diane Swearingen
Member-At-Large .....	Joseph Papa

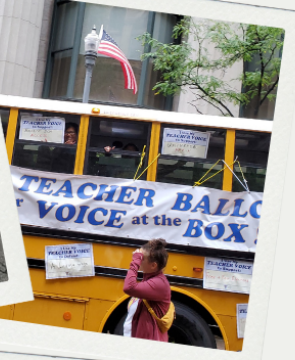




**STICKING WITH MY UNIO**



A TEACHER TAKES A HAND. OPENS A MIND, TOUCHES A HEART. SHAPES THE FUTURE.



**Pittsburgh Federation of Teachers**

10 South 19th Street at the River  
Pittsburgh, PA 15203-1842  
(412) 431-5900

E-mail: [contact@pft400.org](mailto:contact@pft400.org)  
[www.pft400.org](http://www.pft400.org)

**opeiu457afl-cio**

