

PITTSBURGH FEDERATION OF TEACHERS



**Technical-Clerical Employees
Tentative Collective Bargaining Contract Extension
between the**

**Pittsburgh Federation of Teachers
and the
Pittsburgh Board of Public Education**

July 1, 2015, through June 30, 2017



Pittsburgh Federation of Teachers
Synopsis for the Tentative 2-Year Extension Agreement for the
PFT Technical-Clerical Employees Bargaining Unit
Tuesday, April 26, 2016

Negotiators for the PFT and School District reached a tentative **extension** agreement for the **20** employees covered by the PFT Technical-Clerical Employees Collective Bargaining Agreement.

Provisions of this tentative **extension** are presented in this synopsis. This information will be mailed to all PFT technical-clerical members as well as emailed to those members who have provided the PFT with their personal email address.

An Informational Meeting for PFT technical-clerical members will be conducted at the PFT Building on Tuesday, May 3, at 4:30 PM. Ballots will be mailed to each PFT technical-clerical member's home on Tuesday, May 3.

Key Points

Term:

This extension is for two years, from July 1, 2015 through June 30, 2017. The parties will continue to engage in comprehensive bargaining during the period of the extension for a successor agreement to be effective July 1, 2017.

Wages:

- a. All salary schedules will be increased by 1.0% on step retroactive to the start of the 2015-2016 school year (see enclosed salary schedules). Retroactive pay will be in the final paycheck in June 2016.
- b. All salary schedules shall be increased by 1.8% on step effective with the start of the 2016-2017 school year.

Healthcare:

- a. Domestic partner benefits will no longer be available effective July 1, 2016.
- b. All current healthcare benefits provided in the PFT Technical-Clerical Contract continue for the term of this tentative agreement without new cost to the employee or reduction or interruption of benefits.

Mileage --- Article 68

The procedures for administering mileage allowance shall continue as established by the Board, with input from the Federation. The District shall inform all employees of the process at the time of hire and shall maintain information regarding requirements for reimbursement on the District website. Employees seeking mileage must comply with these requirements to be eligible for mileage reimbursement.

Administration of Two-Year Extension Agreement

All other Articles and terms of the 2010-2015 PFT Paraprofessional Collective Bargaining Agreement shall continue in effect, except those amended or otherwise affected by the provisions of this two-year extension.

TECHNICAL-CLERICAL SALARY SCHEDULE

Steps	A	B	C	D	E	F	G
LEVEL 1							
7/1/2014	2,141	2,260	2,318	2,379	2,442	2,516	3,777
7/1/2015	2,162	2,283	2,341	2,403	2,466	2,541	3,815
7/1/2016	2,201	2,324	2,383	2,446	2,510	2,587	3,884
LEVEL 2							
7/1/2014	2,223	2,344	2,403	2,463	2,531	2,604	3,916
7/1/2015	2,245	2,367	2,427	2,488	2,556	2,630	3,955
7/1/2016	2,285	2,410	2,471	2,533	2,602	2,677	4,026
LEVEL 3							
7/1/2014	2,381	2,506	2,566	2,630	2,695	2,770	4,049
7/1/2015	2,405	2,531	2,592	2,656	2,722	2,798	4,089
7/1/2016	2,448	2,577	2,639	2,704	2,771	2,848	4,163
LEVEL 4							
7/1/2014	2,447	2,583	2,644	2,711	2,776	2,859	4,199
7/1/2015	2,471	2,609	2,670	2,738	2,804	2,888	4,241
7/1/2016	2,515	2,656	2,718	2,787	2,854	2,940	4,317
LEVEL 5							
7/1/2014	2,548	2,686	2,744	2,812	2,880	2,956	4,349
7/1/2015	2,573	2,713	2,771	2,840	2,909	2,986	4,392
7/1/2016	2,619	2,762	2,821	2,891	2,961	3,040	4,471
LEVEL 6							
7/1/2014	2,588	2,729	2,803	2,870	2,952	3,038	4,518
7/1/2015	2,614	2,756	2,831	2,899	2,982	3,068	4,563
7/1/2016	2,661	2,806	2,882	2,951	3,036	3,123	4,645
LEVEL 7							
7/1/2014	2,697	2,850	2,912	2,985	3,067	3,152	4,674
7/1/2015	2,724	2,879	2,941	3,015	3,098	3,184	4,721
7/1/2016	2,773	2,931	2,994	3,069	3,154	3,241	4,806
LEVEL 8							
7/1/2014	2,754	2,906	2,984	3,067	3,153	3,246	4,847
7/1/2015	2,782	2,935	3,014	3,098	3,185	3,278	4,895
7/1/2016	2,832	2,988	3,068	3,154	3,242	3,337	4,983

Steps	A	B	C	D	E	F	G
LEVEL 9							
7/1/2014	2,815	2,981	3,067	3,153	3,246	3,351	5,042
7/1/2015	2,843	3,011	3,098	3,185	3,278	3,385	5,092
7/1/2016	2,894	3,065	3,154	3,242	3,337	3,446	5,184
LEVEL 10							
7/1/2014	2,940	3,110	3,195	3,283	3,378	3,480	5,245
7/1/2015	2,969	3,141	3,227	3,316	3,412	3,515	5,297
7/1/2016	3,022	3,198	3,285	3,376	3,473	3,578	5,392
LEVEL 11							
7/1/2014	3,020	3,197	3,290	3,381	3,484	3,592	5,434
7/1/2015	3,050	3,229	3,323	3,415	3,519	3,628	5,488
7/1/2016	3,105	3,287	3,383	3,476	3,582	3,693	5,587
LEVEL 12							
7/1/2014	3,133	3,311	3,405	3,506	3,610	3,722	5,665
7/1/2015	3,164	3,344	3,439	3,541	3,646	3,759	5,722
7/1/2016	3,221	3,404	3,501	3,605	3,712	3,827	5,825
LEVEL 13							
7/1/2014	3,217	3,411	3,512	3,613	3,730	3,858	5,880
7/1/2015	3,249	3,445	3,547	3,649	3,767	3,897	5,939
7/1/2016	3,307	3,507	3,611	3,715	3,835	3,967	6,046
LEVEL 14							
7/1/2014	3,363	3,550	3,651	3,757	3,874	4,005	6,117
7/1/2015	3,397	3,586	3,688	3,795	3,913	4,045	6,178
7/1/2016	3,458	3,651	3,754	3,863	3,983	4,118	6,289

The Salaries listed below are flat rates for these classifications only. The applicable annual salary is found by multiplying the monthly salary time months worked.

	9/1/2014	9/1/2015	9/1/2016
Parent Engagement Specialist I	2,523	2,548	2,594
Parent Engagement Specialist II	4,101	4,142	4,217
Board Driver	4,049	4,089	4,163
Auditor III	6,380	6,444	6,560

Extended Day Differential:

Where applicable and authorized, the extended day differential for technical-clerical employees shall be \$1,000 effective 9/1/06.

The Parent Engagement Specialist rates listed above are applicable for non-ALA schools. See page 46 for the ALA rate.

	9/1/2014	9/1/2015	9/1/2016
Parent Engagement Specialist ALA	43,372	43,806	44,594