

CORONA VIRUS

Updates

Dear Dan:

The Continued Debate With the District to Get ALL Members Paid:

Yesterday I reported the great news that we received verification from the District that all of our PCAs and our **Full-Time Salaried Substitutes** would continue to be paid during this time off. I did fail to include our **Adjuncts** in yesterday's list—but that had been decided and shared earlier—so I thought that was already well known and well-shared. **All of this is great news!**

However, we are still dumfounded by the fact that the District is standing firm on NOT paying our day-to-day subs! The Superintendent did ask us to submit our plan in writing to the District Leadership Team (once again), but we have still heard nothing back from them.

Remember, this is the same District who claims that they so desperately want to increase the numbers of our substitute teachers. This is the same District who so fastidiously keeps all of the data on how much learning is lost by our students when our teachers get sick and the District is unable to fill a sub position! This is the same District that laments the low substitute fill rates in our staffing support schools and blames teachers for taking off, rather than looking toward their antiquated and painfully slow hiring and staffing procedures. This is the same District who does not treat their full-time staff with respect and treats our hard working day-to-day substitutes with even less.

You would think a District that wants to attract and hold substitutes, a District that wants to be the district that substitute teachers want to flock to, would be picking up the mantle in this difficult time and saying, *"We value our Substitute Teachers and the remarkable service that they provide for our students and our District each and every day! We will thank them for their help and loyalty and help them weather this crisis like we are doing for some of our highest salaried employees."*

PFT Members, We Need Your Voices To Be Heard!

PFT Members, let's tell the District that we value all of our Substitute Teachers and we think that it is simply terrible that they do not. [Email Superintendent Anthony Hamlet](#) and [email Chief Financial Officer Ron Joseph](#) from your PERSONAL email and tell them what you think; not only of their lack of support for our union brothers and sisters, but of their lack of empathy and human kindness.

Also be sure to tell them about the value and great work that substitutes teachers do in our schools each and every day!

Substitutes—you write too! A number of you have called us at the PFT today and told us that this was the last straw and you will no longer work in this district. Let the Superintendent know that and why!

I hope that you have already applied for unemployment--that's the next step for you while we all fight! Here are the links again:

[Click here if you are not familiar with the UC application process and need to learn more.](#)

[Click here if you simply want to immediately begin your application.](#)

Here are those emails addresses again -- let your voice be heard!

Dr. Anthony Hamlet, Superintendent: ahamlet1@pghboe.net

Ronald Joseph, Chief Financial Officer: rjoseph1@pghboe.net

We Stand Together—What a Perfect Time to Demonstrate That! Let's Give Dr. Hamlet and Ron Joseph something to read while the administration building is shut down!

In Solidarity---

Nina EV

Sent via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from Pittsburgh Federation of Teachers, please [click here](#).